

**LOTUS SACRAMENTO CORPORATION
ANNUAL EEO PUBLIC FILE REPORT
FOR THE PERIOD
AUGUST 1, 2015 – JULY 31, 2016**

Statement of EEO Policy

This Equal Employment Opportunity (EEO) Public File Report is filed in compliance with Section 73.2080 [c] [6] of the FCC's 2002 EEO rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of radio status KMJE 92.1 FM (Sacramento, CA), KMJE 890 AM (Sacramento, CA).

Lotus Sacramento Corporation, an equal opportunity employer, is dedicated to providing broad outreach regarding job vacancies, and to ensuring equal opportunity in employment and non-discrimination in all of its policies and practices, including the area of employment. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

The Recruitment Sources are identified by number and listed (with contact information) in the following pages.

Full-Time job vacancies filled during the reporting period August 1, 2015 through July 31, 2016

Full-Time Position	Recruitment Sources Used	Recruitment Source for Successful Applicant	Total No. Interviewed from All sources
Account Executive	See Attached Recruitment Sources 1-36	Non-Employee Referral (Source #2)	5
Account Executive	See Attached Recruitment Sources 1-36	Non-Employee Referral (Source #2)	5
Total number of person interviewed during applicable period:			10

SUPPLEMENTAL RECRUITMENT MEASURES:

In addition to direct job vacancy announcements and hiring procedures, we complied with the initiative outlined in the 2002 EEO Rule Sec. 73.2080 [c] [2] regarding supplemental recruitment activity. For this reporting period we participated in or conducted the following:

Activity/Description	Date	Staff Participant(s)	Sponsor/Initiator
<p><u>Menu 14 – Rules & Regulations Memo</u> In lieu of the 2015 Annual Lotus Corporate Management meeting in which the FCC EEO Outreach program and ongoing training preventing discrimination is discussed, a memo regarding EEO Outreach rules, regulations and specific practices was submitted for acknowledgement by station management. The purpose was ensure equal opportunity and nondiscrimination in every aspect of the station employment policy and practice.</p>	5/18/16	General Manager	Lotus Communications Corporation Headquarters
<p><u>Menu 1 – Job Fair</u> Lotus packets and applications were given out at the National Career Fair in Sacramento, CA on 10/6/15. There were approximately 1,000 people in attendance. We had applications request job applications and information about Lotus Sacramento Corporation. Our staff answered job seeker’s questions about the company and different departments within Lotus Sacramento Corporation.</p>	10/6/15	General Manager, Promotions Coordinator	National Career Fair
<p><u>Menu 1 – Job Fair</u> Lotus packets and applications were given out at the National Career Fair in Sacramento, CA on 1/13/16. There were approximately 1,100 people in attendance. We had applications that requested job applications and information about Lotus Sacramento Corporation. Our staff answered job seeker’s questions about the company and departments within Lotus Sacramento Corporation.</p>	1/13/16	General Manager	National Career Fair
<p><u>Menu 1 – Job Fair</u> Lotus applications were given out at the HireLive Job Fair in Sacramento, CA. There were approximately 1,000 in attendance. We had applicants request job applications and information about Lotus Sacramento Corporation.</p>	2/8/16	General Manager, Remote Technician	HireLive Job Fair
<p><u>Menu 1 – Job Fair</u> Lotus applications were given out at the HireLive Job Fair in Sacramento, CA. There were approximately 1,000 in attendance. We had applicants request job applications and information about Lotus Sacramento Corporation.</p>	4/5/16	General Manager	HireLive Job Fair

RECRUITMENT SOURCES:

*Designates an entity requesting notification.

#Source	Recruitment Source: (With Contact Information)	Total Number Interviewees Provided By Source During Period	Full-time Positions for Which This source was Utilized
1	Employee Referral	0 0 0	Account Executive
2	Non-Employee Referral (Clients, Other Professionals, Walk-ins, Etc)	5 0 0	Account Executive
3	Lotus Sacramento Corporation – Bulletin Boards 1442 Ethan Way, Suite 101 Sacramento, CA 95825 (916) 779-0900	0 0 0	Account Executive
4	Lotus Sacramento Corporation – On Air Announcements 1442 Ethan Way, Suite 101 Sacramento, CA 95825 (916) 779-0900	5 0 0	Account Executive
5	Department of Employment & Social Services 744 P St. Sacramento, CA 95814 (916) 227-0301	0 0 0	Account Executive
6	Employment Development Department 5007 Broadway Sacramento, CA 95820 (916) 227-0330	0 0 0	Account Executive
7	NAACP Sacramento 816 H St #205 Sacramento, CA 95814 (916) 498-1898	0 0 0	Account Executive
8	Heald College 2910 Prospect Park Dr Rancho Cordova, CA 95670 (916) 638-1616	0 0 0	Account Executive
9	ITT Technical Institute 10863 Gold Center Dr Rancho Cordova, CA 95670 (916) 851-3900	0 0 0	Account Executive
10	Sacramento Works Career Center 925 Del Paso Blvd Sacramento, CA 95815 (916) 263-3800	0 0 0 0	Account Executive
11	California Indian Manpower Consortium 738 N Market Blvd Sacramento, CA 95834 (916) 920-0285	0 0 0	Account Executive
12	Asian Resources 5709 Stockton Blvd Sacramento, CA 95824 (916) 454-1892	0 0 0	Account Executive
13*	County of Sacramento Dept of Human Assistance 2433 Marconi Ave Sacramento, CA 95821 (916) 874-3800	0 0 0	Account Executive

14	Sacramento Asian Chamber of Commerce 2012 H St #101 Sacramento, CA 95811 (916) 446-7883	0 0 0	Account Executive
15	American River College 4700 College Oak Dr Sacramento, CA 95841 (916) 484-8011	0 0 0	Account Executive
16	APSEA Foundation P.O. Box 22188 Sacramento, CA 95822 info@apseafoundation.org	0 0 0	Account Executive
17	Sacramento Black Chamber of Commerce 5770 Freeport Blvd. #44 Sacramento, CA 95822 (916) 231-0416	0 0 0	Account Executive
18	California Indian Manpower Consortium 738 N Market Blvd. Sacramento, CA 95834 (916) 920-0285	0 0 0	Account Executive
19*	California State University, Sacramento 6000 J Street Sacramento, CA 95819 (916) 278-6011	0 0 0	Account Executive
20	Commission on Status of Women 901 P St. #142A Sacramento, CA 95814 (916) 651-5405	0 0 0	Account Executive
21	Council of Asian Pacific Islanders Together for Advocacy & Leadership 5665 Freeport Blvd. No. 2 Sacramento, CA 95822 (916) 392-6471	0 0 0	Account Executive
22	Center for Employment Training 8376 Fruitridge Rd Sacramento, CA 95828 (916) 393-7401	0 0 0	Account Executive
23	Community College Foundation 1901 Royal Oaks Dr. #100 Sacramento, CA 95815 916) 418-5100	0 0 0	Account Executive
24*	Sacramento City College 3835 Freeport Blvd. Sacramento, CA 95822 (916) 558-2351	0 0 0	Account Executive
25	Croatian-American Cultural Center 3730 Auburn Blvd. Sacramento, CA 95821 (916) 489-0339	0 0 0	Account Executive
26	US Department of Veteran Affairs 1111 Howe Avenue Suite 390 Sacramento, CA 95825 (916) 566-7430	0 0 0	Account Executive
27	Greater Sacramento Urban League 3725 Marysville Blvd Sacramento, CA 95838 (916) 286-8600	0 0 0	Account Executive
28	Los Rios Community College District 1919 Spanos Ct Sacramento, CA 95825 (916) 568-3041	0 0 0	Account Executive

29	National Organization for Women 915 L Street, Suite C245 Sacramento, CA 95814 (916) 442-3414	0 0 0	Account Executive
30	Sacramento Job Corps 3100 Meadowview Rd Sacramento, CA 95832 (916) 394-0770	0 0 0	Account Executive
31	Sacramento Employment and Training 925 Del Paso Blvd Sacramento, CA 95815 (916) 263-3800	0 0 0	Account Executive
32	California Department of Education 1430 N St Sacramento, CA 95814 (916) 319-0800	0 0 0	Account Executive
33	Sacramento Vocational Services 6950 21 st Ave Sacramento, CA 95820 (916) 381-1300	0 0 0	Account Executive
34	Sacramento Hispanic Chamber of Commerce 1451 River Park Drive #220 Sacramento, CA 95815 (916) 486-7700	0 0 0	Account Executive
35	California Broadcasters Associations 915 L Street #1150 Sacramento, CA 958140 (916) 444-2237	0 0 0	Account Executive
36	National Career Fair 1291 Galleria Drive, Ste 125 Henderson, NV 89014 (702) 818-8893	0 0 0	Account Executive
	TOTAL	10	